

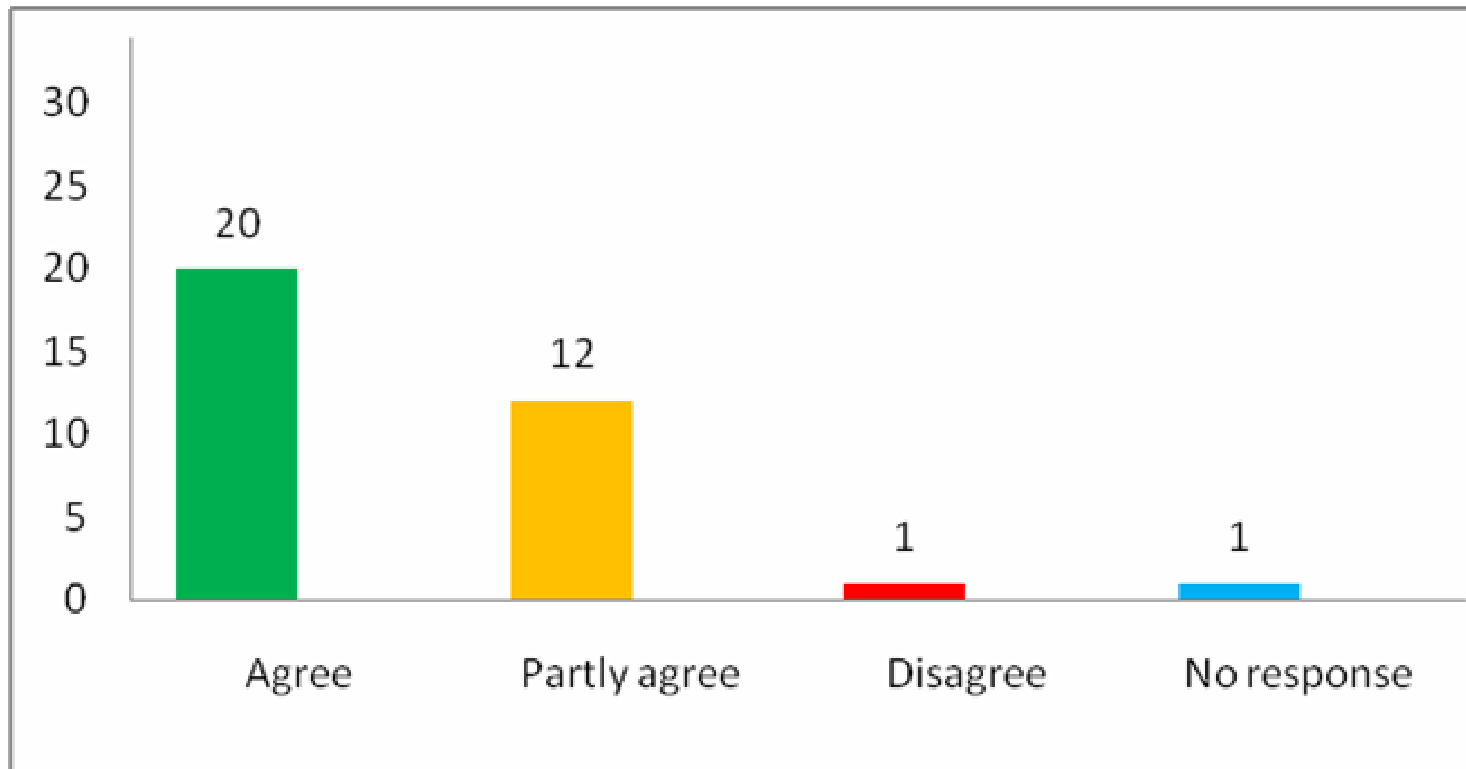
# PROTECTING CHILDREN IN KENT

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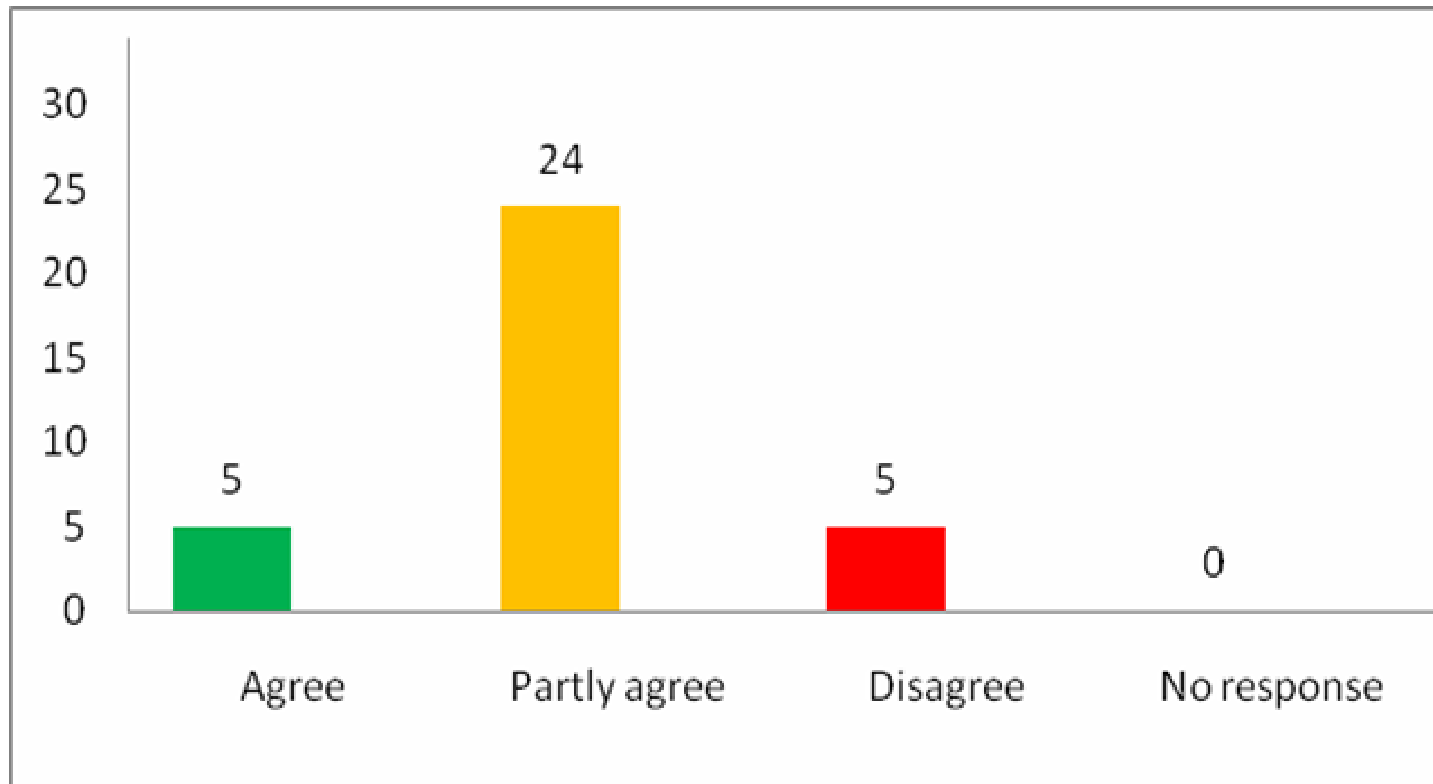
# Key Findings

- Evidence of sound professional practice and supervision
- Evidence of CSS learning lessons from Serious Case Reviews
- Evidence of compliance with the intention, if not always the letter, of Climbie Inquiry

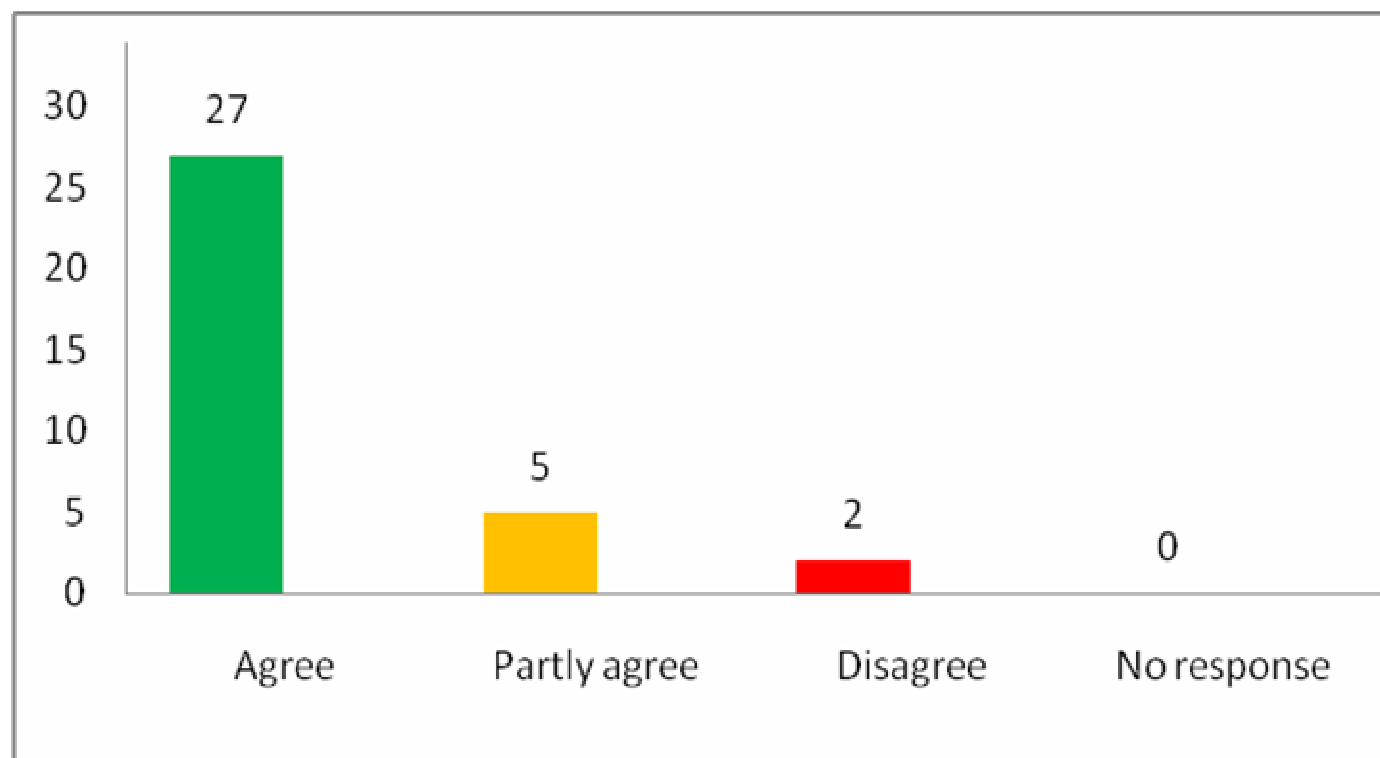
## Key Findings: Is the overall quality of assessment and care planning satisfactory? [Para 21]



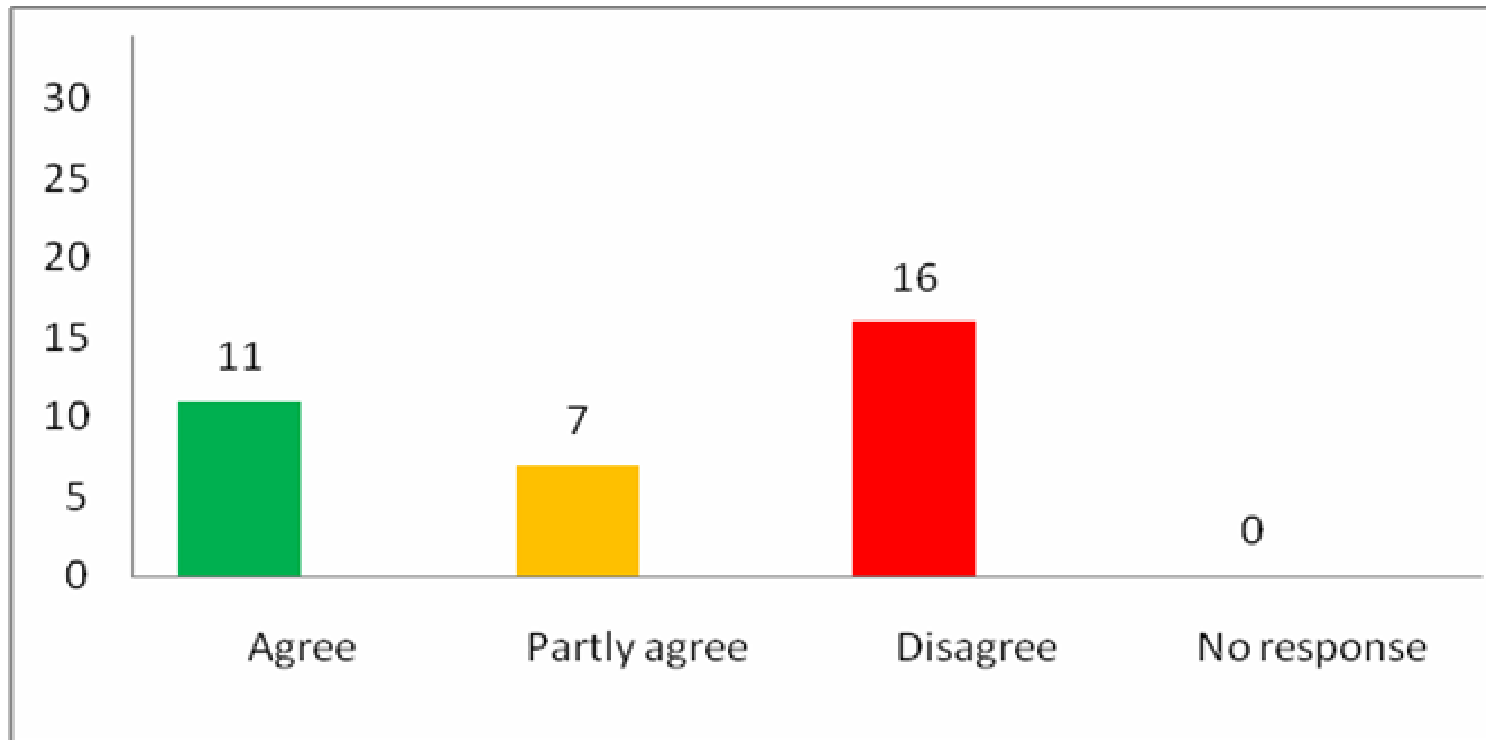
## Key Findings: Is case file recording adequate? [Para 16]



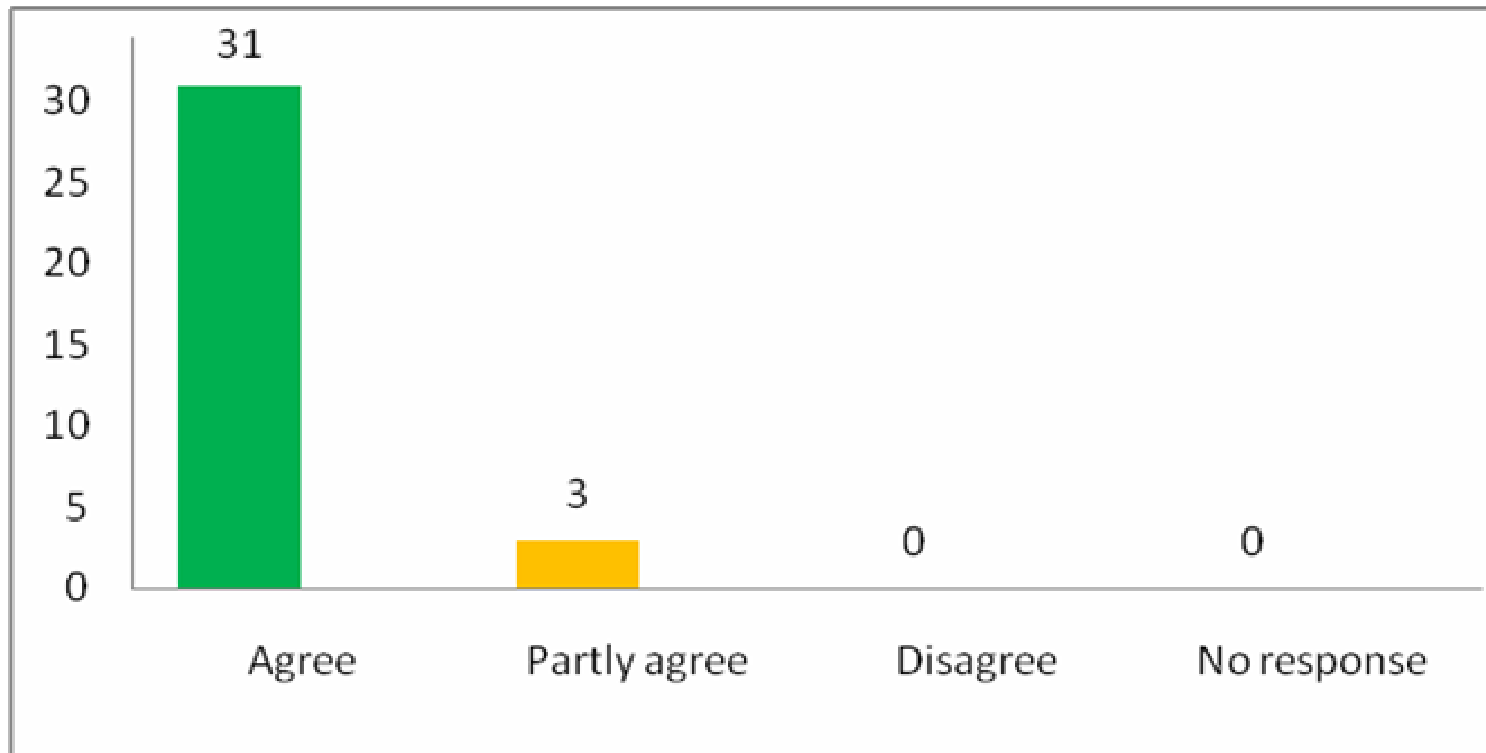
## Key Findings: Are all children's social care cases allocated to a qualified social worker? [Para 15]



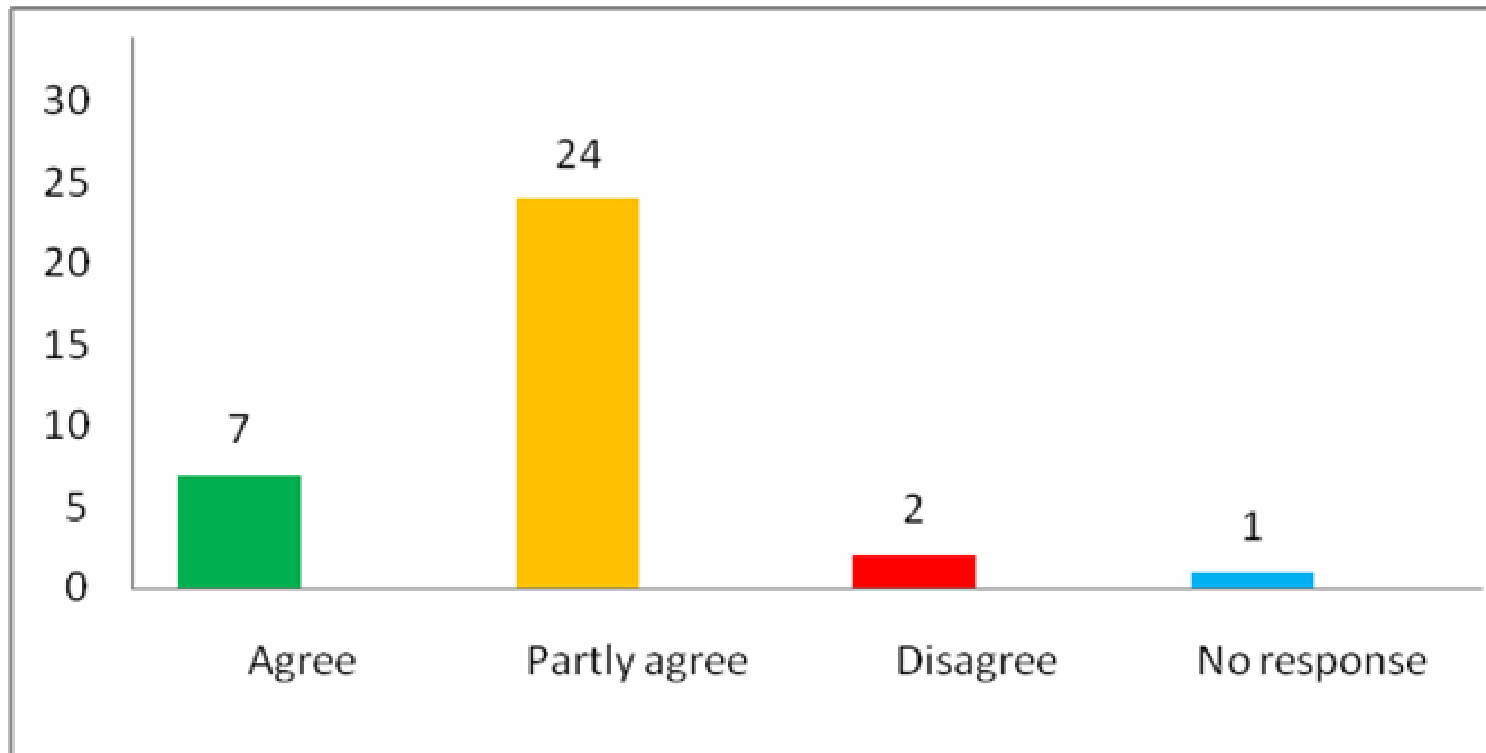
## Key Findings: Is the requirement being met that team managers do not have cases allocated to them pending allocation to social workers? [Para 15]



## Key Findings: Is it clear what needs to be done and by whom in child protection plans in order to reduce identified risk? [Para 30.2]



## Key Findings: Do case files show sufficient evidence of management oversight and decision-making? [Para 47]



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# Recommendations

- Extend the case-audit to a larger sample of case files
- Expedite the work to rationalise, simplify and streamline the use of ICS exemplars and stabilise recording practices
- Allow staff other than social workers (ie administrative and support staff) to enter data onto ICS

# Recommendations

- Strengthen professional supervision through the role of senior practitioners and by re-instating Area Consultant Practitioner posts
- Establish a senior consultant practitioner post, in a corporate 'head of profession' advisory role, reporting directly to the Chief Executive
- Introduce an annual programme of practice audits with results reported to Members
- Develop with Kent Universities improved pre- and post-qualifying training specifically on child protection social work